Candidate Name:

Membership type:

Date (d-MMM-yyyy):

Questions for Candidate:

1. What skills will you need to continue to develop to be "the best you can be" as a member of our team? [Honesty and integrity]

1. Talk about a time when you achieved something you were really proud of. [Team player - how many I’s vs We’s]

1. Tell me about a time your workday ended before you were able to finish your task. [Work ethic and commitment to task]

1. Do you have any questions for us? [Highlights concerns and blindspots]

Information for Candidate:

1. We are all ground pounders before we are any other function on the team. Land searcher skills are the foundation of your SAR education.
2. We have 1 team training per month and 1 business meeting per month. You will be required to attend

|  |  |  |
| --- | --- | --- |
| **Membership Type:** | **Search Drills** | **Regular Meetings** |
| Field Member | 50% | 50% |
| Support Member | 50% | 50% |
| Associate Member | --- | 50% |

1. We raise the majority of our funds through roadside clean ups and by providing SAR support for 2 charity hikes. The money goes toward insurance for the team and equipment/administrative expenses. All team members need to participate in some of these events.
2. After you are trained, you will not be expected to be able to respond to every search. Callouts could happen during your working hours or might interfere with critical family responsibilities or you might be sick or exhausted from a recent search and unfit to respond. Respond when it is possible and you can bring your best efforts and training to help find the lost and missing.

Interview conducted by:

Signature Date

Signature Date

Signature Date